SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES DECEMBER 14, 2011

Members Present: Jerry Drake, Jerry Erwin, Linda Isgrigg, Joanna Yeend, David Rush, and Susan Smith. Mike Burbrink was absent.

President Jerry Drake called the meeting to order at 7:12 p.m. He led the pledge to the United States flag and welcomed guests.

Minutes of Previous Meeting

Mrs. Isgrigg moved and Mr. Erwin seconded the motion to approve the minutes with a correction of including the stipend amount for the High Ability grant of \$2000.00 each for 3 people for a total of \$6000.00. Carried 6-0

Approval of Accounts Payable Vouchers

Mrs. Isgrigg moved and Mr. Erwin seconded the motion to approve the accounts payable vouchers as presented. Carried 6-0

Business & Financial Report

Mr. Drake informed the board that the financial report was placed in front of them.

<u>Extracurricular & Cafeteria Report</u>

It was stated the extracurricular and cafeteria reports were in the board packet. State money had been received by the high school and the balance was at a normal level.

Old Business

- **A.** Request adoption of policy for an assistance animal (miniature horse or dog) attend school and be transported by the bus. Mr. Rush moved and Mr. Erwin seconded. Carried 6-0
- **B.** Request adoption of policy outlining acceptable use of physical restraint and seclusion of students if necessary. Mrs. Yeend moved and Mrs. Smith seconded. Carried 6-0
- **C.** Request adoption of revision to field trip policy that only field trips outside of school day, overnight, or out of state be approved by the Board. Mrs. Isgrigg moved and Mrs. Smith seconded. Carried 6-0

New Business

- A. Request approval for Karen Parmer to apply for Wal-Mart Foundation grant to purchase books. Mr. Rush moved and Mrs. Yeend seconded. Carried 6-0
- **B.** Request for Pam Meyer to hold Adult Farmer Classes in the evenings for approximately 6 weeks, sponsored by Flat Rock Ag at no cost to the Board. Mrs. Isgrigg moved and Mr. Erwin seconded. Carried 6-0
- C. Request approval for a bank issued credit card for high school ECA Treasurer and Principal use only. Mrs. Isgrigg motioned and Mr. Rush seconded. Carried 6-0
- **D. Request approval for adoption of resolutions from VALIC.** Mrs. Yeend moved and Mr. Erwin seconded. Carried 6-0

- **E.** Request approval to transfer year-end appropriations, inter-fund transfers, and pay claims through the end of the year. Mr. Rush moved and Mrs. Smith seconded. Carried 6-0
- **F.** Request approval for FFA to attend the National Farm Machinery Show in Louisville Kentucky on 2-17-12. Mr. Rush moved and Mr. Erwin seconded. Carried 6-0
 - 1. Approval to apply for Performance Pay Grant (amount unknown).

Mrs. Maurer explained that an evaluation committee, which meets weekly, has been working on selecting teachers and completing the application since October. The money would go directly to the highly effective and effective teachers next year. Mrs. Isgrigg moved and Mrs. Smith seconded. Carried 6-0

2. Approval to apply for Title IIA Grant in the amount of \$35,605.00. Mr. Rush moved and Mrs. Smith seconded. Carried 6-0

Reports & Presentations

Mrs. Noesges, Southwestern Elementary principal, presented information on current enrollment, attendance competition, and the December and January calendar for the elementary school. She also informed the Board that the elementary school had won a \$9,000.00 Indiana Early Intervention Grant to improve student reading comprehension and open-ended writing skills.

An update of events at the high school was also distributed.

Personnel

A. Staff Resignations/Terminations

Mrs. Maurer recommended the termination of Melissa Pearson, custodian. Mr. Erwin moved and Mrs. Yeend seconded. Carried: 5-1

B. Recommendations to Hire

Mr. John Tarplee, Facility Manager, recommended that Michael Reeder be hired for the part-time 2nd shift custodian position at Southwestern Elementary School. Mr. Erwin moved and Mrs. Yeend seconded. Carried 6-0

Superintendent's Comments

Mrs. Maurer congratulated Mrs. Noesges for receiving the Indiana Early Intervention Grant. She also thanked the Evaluation Performance Pay Committee for all of their hard work.

Mrs. Maurer also mentioned that the Administrative Team rolled out the Strategic Plan to the staff and it was well received. Both the elementary and high school staff will begin a book study on differentiated instruction beginning in January. Gifted and talented students will receive Saturday camp and a summer program using the High Ability Grant. Also, a new phone system will be installed before Christmas break.

Next month new non-certified evaluations will be approved. A budget report will be given within the next few months regarding the state of Southwestern's funds.

Board Member Comments Mrs. Smith and Mrs. Yeend congratulated Mrs. Noesges on the job that she did acquiring the Early Intervention Grant.

Mr. Drake adjourned the meeting at 7:45 p.m.