

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
May 6, 2015

Members Present: Mike Burbrink, Jerry Drake, Jim Emerick , Jerry Erwin, Linda Isgrigg,  
and David Rush

Member Absent: Susan Smith

President Linda Isgrigg called the meeting to order at 7 p.m. in the board room of the administrative office. She led the pledge to the United States Flag.

**Public Comments**

None

**Approval of Minutes of Previous Meeting**

Mr. Drake moved and Mr. Erwin seconded the motion to approve the minutes of the previous meetings.  
Carried 6-0

**Approval of Accounts Payable Vouchers**

Mr. Drake moved and Mr. Burbrink seconded the motion to approve the accounts payable vouchers as presented. Carried 6-0

**Business & Financial Report**

Mrs. Isgrigg informed the board that the financial report was in their packet.  
No cafeteria reports were in the packet.

**New Business**

**A. Recommend approval to adopt the Southwestern Jr./Sr. High School Handbook and the Southwestern Elementary Handbook including the revision of the language for tardies.**

Mr. Erwin moved and Mr. Burbrink seconded. Carried 6-0

**B. Recommend approval of the 2015-16 textbook rental and supply fees.** Mr. Erwin moved and Mr. Emerick seconded. Carried 6-0

**C. Recommend approval of up to 10 hours of summer work for 9 Data Committee members from both schools (90 hours total) at \$20 per hour to be paid from Title IIA funds.**

Mr. Burbrink moved and Mr. Erwin seconded. Carried 6-0

**D. Recommend approval of up to 30 hours total of summer work for cafeteria workers to clean out and reorganize freezers to be paid from cafeteria funds.** Mr. Erwin moved and Mr. Rush seconded. Carried 6-0

**E. Recommend approval to offer the Supervised Experience Agriculture Class taught in the summer by Pam Meyer pending sufficient enrollment.** Mr. Rush moved and Mr. Erwin seconded. Carried 6-0

Dr. Maurer explained that this is funded through the state. We will ask for Mrs. Meyer's daily teacher pay amount but if the state does not fully fund this program then Mrs. Meyer will make

the \$20.00 per hour rate as stated in our master agreement.

**F. Recommend approval for the FFA to attend the State Convention in West Lafayette, IN on June 14-18, 2015.**

**G. Recommend approval for the FFA to go to Turkey Run State Park on June 24-27, 2015.**

**H. Recommend approval for the FCA to attend a leadership conference on July 20-22 at Indiana Wesleyan University in Marion, IN.**

**I. Recommend approval for Mr. Days to take the boys' basketball team to Fort Wayne, IN on June 26 & 27.** Items F., G., H., and I. were accepted together. Mr. Burbrink moved and Mr. Emerick seconded. Carried 6-0

**J. Recommend the Athletic Department be exempt from paying \$1 per ticket sold to the Transportation Fund for the 2015-16 school year.** Mr. Erwin moved and Mr. Burbrink seconded. Carried 6-0

**K. Recommend approval to accept the quote for a 60 month lease for copiers from Ricoh.** Mr. Erwin moved and Mr. Emerick seconded. Carried 6-0

**L. First reading of policy – Use of Electronic Devices by Bus Drivers.**

There was some discussion as to when the bus drivers route begins. Mr. Harrold will clarify the use of hands-free electronic devices. Hand held electronic devices are not to be used at all unless it is an emergency and the bus is safely parked.

**M. Second reading of policies 0100, 0140, (0142.3), 0140 (0144.3) 2221, 3120, 3120.04, 3120.08, 3122.01, 3140, 3170, 3170.01, 3419, 4120, 4120.08, 4122.01, 4140, 4170, 4170.01, 4419, 5111, 5200, 5330, 5340.01, 5530, 5830, 6150, 7540.02, 7540.03, 7540.04, 8330, 8451, 9211.**  
Mr. Erwin moved and Mr. Rush seconded. Carried 6-0

**N. Recommend approval to a maximum of 20 hours for 8 weeks for a sub custodian to paint.** Mr. Burbrink moved and Mr. Erwin seconded. Carried 6-0

**O. Other**

**Recommend approval to a maximum of 20 hours for a sub custodian to do yard maintenance beginning immediately.** Mr. Drake moved and Mr. Erwin seconded. Carried 6-0

**Recommend approval for the Business Manager and Deputy Treasurer to attend IASBO in Ft. Wayne on May 13-15.** Mr. Erwin moved and Mr. Burbrink seconded. Carried 6-0

**Recommend approval for Dr. Maurer to attend the South Central Study Council in Nashville, Indiana on June 24-26. Also, recommend approval for Dr. Maurer to attend the National Sheriff's Association Conference in Baltimore, Maryland on June 27-30 at no additional cost to the board.** Mr. Erwin moved and Mr. Burbrink seconded. Carried 6-0

## **Reports and Presentations**

### **A. Principals Reports**

Mr. Edwards said now is the final push for ISTEP. Mrs. Neville has done an outstanding job with the technology part of the testing. He mentioned that the elementary finished Acuity language arts and math and were in the top on quite a few areas compared to our cohort. He is very proud of the students and teachers.

The Elementary Student Council was selected to Honor Council for the 5<sup>th</sup> year in a row by the Indiana Student Council Association. The Award distinguishes outstanding student councils that 1) Excel in their local council projects; 2) Participate in district and state activities; 3) Provide an opportunity for their members to expand their leadership skills; 4) Readily cooperate with other organizations within their school and within the community; 5) Participate in at least one IASC-sponsored event during the calendar year of application; 6) Are actively involved with the IASC State Project; and 7) Are actively involved with the Riley Kids Caring and Sharing program. A student council achieves IASC Honor Council recognition when it demonstrates that it meets all of the IASC requirements.

Mr. Chase explained to the board that 60% of ISTEP is based on growth and only 40% is whether the student passes or not. Even Pass+ or students close to that have to show growth. The solution is differentiation. The 7<sup>th</sup> graders will learn 7<sup>th</sup> grade standards and half of the 8<sup>th</sup> grade standards. The 8<sup>th</sup> graders will learn half of the 8 grade standards and Algebra I standards. The students will also have websites that they can go to for practice. 8<sup>th</sup> period will be used for enrichment activities. He also mentioned the number of hours that students are taking the standardized tests: 7<sup>th</sup> grade: 337 minutes; 8<sup>th</sup> grade: 305 minutes; Algebra 1: 180 minutes/240 minutes; and English 10: 240 minutes. Total testing minutes: 1062 minutes (17 hours 14 minutes or 2 ½ school days).

### **B. Superintendent Report**

Dr. Maurer presented an enrollment summary to the board for the years 2003-2015. We had a net loss of 141 students over this period. The state has put back in the budget that kindergarten students will be counted as 1 student. In both years of the February count our enrollment has gone up. We are trying to get more out-of-district students. Dr. Maurer emphasized that the Special Ed, Career & Tech Ed, Honors numbers are all guesses. She does not think that our enrollment will take the drop that the Legislative Services Agency has projected.

Dr. Maurer also mentioned that we purchased a medication cabinet to double-lock controlled substances. The problem has been across the state that staff are getting into the medications. There is a push button code on the cabinet and it electronically keeps record of activity.

## **Personnel**

### **A. Leaves/Resignations/Terminations**

- Kyle Bergman – resigned as Jr./Sr. High School science teacher effective July 31, 2015.
- Ali Kingen – leave of absence for the 2015-16 school year (some of this leave will be covered under FMLA).
- Sarah Milner – resigned as Jr./Sr. High School social studies teacher.
- Melanie Monroe – resigned as cook effective May 1, 2015.

Mr. Erwin moved and Mr. Emerick seconded. Carried 6-0

**B. Recommendations to Hire**

- Heidi Kearns – Elementary teacher – substitute in 3<sup>rd</sup> grade first 15 days at certified substitute pay and then a salary of \$36,500 as the base for the remainder of the year.
- Lindsay Patterson – Elementary teacher at a base of \$35,000.

Mr. Burbrink moved and Mr. Emerick seconded. Carried 6-0

- Noah Stuckey-social studies teacher at a base of \$34,000. He will also be the varsity girls basketball coach.
- Sabrina Smiley-science teacher at a base of \$32,000.
- Sam Pfaff – social studies teacher at a base of \$30,000.

Mr. Erwin moved and Mr. Emerick seconded. Carried 6-0

- Lindsay Chase – Director of Curriculum, Literacy, and Interventions at \$35,000.
- Megan Oliver and Allison Seal – co-teachers of IREAD 3 remediation. Teachers will split the \$20.00 per hour pay.
- Cole Oliver, Megan Oliver, Allison Seale, and Nicole Syester – Technology coach (ECA positions for one year at \$1,000 each)

Mr. Erwin moved and Mr. Rush seconded. Carried 6-0

**Superintendent Comments**

None

**Board Member Comments**

Mr. Burbrink and Mrs. Isgrigg welcomed the new teachers to Southwestern.

Mrs. Isgrigg adjourned the meeting at 7:48 p.m.

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