# SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES August 10, 2022

Members Present: Travis Beck, Jerry Drake, Jim Emerick, Isaac Pile, Linda Isgrigg, Susan Smith, and Derrek Tennell

#### I. Call to Order

#### A. Pledge of Allegiance to the Flag of the United States of America

President Jim Emerick called the meeting to order at 7:07 p.m. in the Administration Office of Southwestern CSD of Shelby County. He led the Pledge of Allegiance to the United States flag.

# B. Welcome, introductions and recognitions

President Jim Emerick welcomed everyone in attendance.

#### II. Public Comment

None

#### III. Consent Items and Claims

# A. Approval of minutes of the previous meeting

# B. Approval of accounts payable vouchers

Mr. Drake moved and Mrs. Smith seconded for both items A & B. Carried 7-0

#### IV. Business and Financial Reports

#### A. Financial Report

Mr. Emerick informed the board that the financial reports were in their packets. No questions were asked regarding the report.

# B. Extracurricular and Cafeteria Report

Mr. Emerick informed the board that the extracurricular and cafeteria reports for June and July were in their board packets. No questions were asked regarding the reports.

#### V. New Business

### A. Recommend the acceptance of donations and grants

- Donation of \$150 from Mt. Gilead Baptist Church for Spartan Cupboard.
- Donation of \$400 from Flat Rock Christian Church to purchase student accessories for recess at the elementary school.
- Donation of approximately \$100 from Franklin Indiana Auto Zone in car wash products for the Southwestern Jr/Sr High School Volleyball program.
- Donation of \$50 from Franklin Indiana O'Reilly Auto Parts Store in car wash products for the Southwestern Jr/Sr High School Volleyball program.

Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

• Recommendation to accept the 2022-2023 IDOE Early Intervention Grant in the amount of \$1,727.77.

Mr. Tennell moved and Mr. Pile seconded. Carried 7-0

#### B. Other

 Recommend adding \$3,000 to the base pay of Rachael Barlow as a 5/6th grade math teacher. This is according to the master contract.
 Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

## VI. Reports and Presentations

#### A. Principal Reports

Mrs. Hoeing let board members know that the first few days of the new school year had gone well. She stated that they had 341 students at the elementary school on the first day. Mrs. Hoeing informed the board that the elementary school was fully staffed but they were still looking to hire two more assistants. She stated that two of the main areas of focus with so many new staff members are building working relationships and building relationships with the students.

Mr. Tindall stated that the Jr/ Sr High School was off to a great start including higher enrollment than last year. Mr Tindall introduced the newest staff members who had not previously been introduced to the board members. This included Kristen Taylor, Shalee Bradley, and Angelina Aylsworth. He also stated that they were in the process of hiring an assistant principal, then they would hire a new athletic director, and then a new varsity basketball coach.

#### B. Superintendent Report

Mr. Edwards stated that the school district was off to a great start. He shared that they were just getting started looking at data and were working to build relationships with new staff members. He thanked the administration team as well as Mr. Campbell and Mr. Meredith on their work as part of the corporate discussions team. Mr. Edwards stated that he was looking forward to a great year and that this has been one of the smoothest starts since he has been with the Southwestern School District.

#### VII. Personnel

#### A. Leaves/Resignations/Terminations

- Recommend the resignation of Stacy Baute as a teacher at Southwestern Elementary for the 2022-2023 school year effective July18, 2022.
- Recommend the resignation of Annah Harris as a teacher at Southwestern Elementary for the 2022-2023 school year effective July 22,2022.

- Recommend the resignation of Ashley Verseman as a teacher at Southwestern Elementary for the 2022-2023 school year effective July 23,2022.
- Recommend the resignation of Brady Days as assistant principal at the Jr/Sr High School, the corporation athletic director, and the varsity boys basketball coach effective July 28, 2022.
- Recommend to accept FMLA for Tori Rockenbaugh from the date of delivery for 12 weeks following.

Mr. Beck moved and Mr. Tennell seconded. Carried 7-0

#### B. Recommendations to Hire

- Recommend the approval of Lisa Booth as a teacher at Southwestern Elementary School for the 2022-2023 school year at an annual salary of \$42,000.
- Recommend the approval of Piper Swift as a teaching assistant at Southwestern Elementary School for the 2022-2023 school year at a rate of \$12.25/hour.
- Recommend the approval of Piper Swift as the Junior Varsity Cheerleading Coach at the Jr/Sr High School for the 2022-2023 school year.
- Recommend the approval of Stacy Baute as the Technology Director for SWCSD with an administrative contract and annual salary of \$70,000.
- Recommend the approval of Kristen Taylor as an art teacher at Southwestern Jr/Sr High School for the 2022-2023 school year at an annual salary of \$40,000.
- Recommend the approval of Whitney Rooks as a full-time corporation substitute teacher for 180 school days for the 2022-2023 school year at a rate of \$110/day.
- Recommend the approval of Mary Engel to continue the 2022-2023 school year as a special education assistant not to exceed 35 hours per week.
- Recommend the approval of Julia Oltman as the Jr/Sr High School Choir Director for one period per day at 180 school days and paid a stipend according to the 2022-2023 ECA salary schedule.
- Recommend the approval of Ashley Landrum as the SWCSD Special Education Director. We will pay her 3 days weekly of her contract, as her current employer is Earlywood Special Education Services.
- Recommend the approval of Anna Weinantz as the SWCSD behavior coach for 180 school days at an annual salary of \$31,600.
- Recommend the approval of Whitney Rooks as Fall Sports season indoor concessions worker for the 2022-2023 season.
- Recommend the approval of Belinda Head as concessions manager for the 2022-2023 school year.
- Recommend the approval of Kylee Rehmer as the 8th grade volleyball coach for the 2022-2023 school year.

- Recommend the approval of Jordan Jones as a Junior High School soccer coach for the 2022-2023 school year.
- Recommend the approval of Reece McDaniel as a Junior High School soccer coach for the 2022-2023 school year.
- Recommend the approval of Stacy Baute to be the paid 6th Grade Sponsor for the 2022-2023 school year.
- Recommend the approval of Ali Fix to be volunteer 6th Grade Sponsor for the 2022-2023 school year.

Mr. Beck moved and Mr. Pile seconded. Carried 7-0

# C. Other None

#### VIII. Superintendent Comments

None

#### IX. Board Member Comments

Mr. Beck congratulated the new staff members and staff members for a smooth start to a new school year. Mr. Tennell also welcomed the new staff members. Mrs. Smith thanked everyone for a nice start to the new year. Mr. Emerick mentioned that even though the district had been through several changes recently, it was nice to receive positive feedback and asked everyone to keep up the hard work.

X. Adjournment Mr. Emerick adjourned the meeting at 7:20 p.m.		
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# SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT BOARD OF SCHOOL TRUSTEES EXECUTIVE SESSION August 10, 2022

Members Present: Travis Beck, Jerry Drake, Jim Emerick, Linda Isgrigg, Isaac Pile, Susan Smith, and Derrek Tennell		
The board met in executive session before discussed were as advertised.	the regular board meeting. The only items	