

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
July 13, 2016

Members Present: Mike Burbrink, Jim Emerick, Linda Isgrigg and Susan Smith

Member Absent: Jerry Drake, Jerry Erwin and David Rush

President Linda Isgrigg called the meeting to order at 7:05 p.m. in the board room of the administrative office. She led the pledge to the United States Flag.

**Public Comments**

None

**Approval of Minutes of Previous Meeting**

Mr. Burbrink moved and Mrs. Smith seconded the motion to approve the minutes of the previous meetings. Carried 4-0

**Approval of Accounts Payable Vouchers**

Mr. Erwin moved and Mr. Burbrink seconded the motion to approve the accounts payable vouchers as presented. Carried 4-0

**Business & Financial Report**

Mrs. Isgrigg informed the board that the financial report was in their packet.

**New Business**

**A. First Reading of new or revised Neola Policies: 0120, 0122, 0123, 2271, 2421, 2510, 5200, 5460, 5461, 5540, 5840, 6111, 6152, 8510, 8531, 8540, 8606.** There was no action taken.

**B. Recommend acceptance of donations:**

- \$75.45 for the C.A.R.E. Club
- \$50.00 from Mt. Auburn Christian Church for the Spartan Cupboard
- \$100.00 from Mr. Donald Stuckey for the girls high school basketball team

Mr. Burbrink moved and Mr. Emerick seconded. Carried 4-0

**C. Recommend approval of fundraisers for the C.A.R.E. Club**

- Class color T-shirt sales (elementary)
- Special occasion dress sale
- Scrip Pro gift card sales

Mr. Emerick moved and Mr. Burbrink seconded. Carried 4-0

**D. Recommend acceptance of grants**

- TechPoint Foundation for Youth Robotics Grant
- Title I Grant - \$95,791.35

Mr. Burbrink moved and Mrs. Smith seconded. Carried 4-0

**E. Recommend waiver of \$1 transportation fee from each ticket sold by the Athletic Department in 2015-16 school year and 2016-17 school year.**

Mrs. Smith moved and Mr. Emerick seconded. Carried 4-0

**F. Recommend approval for the superintendent to begin informal collective bargaining through July 31<sup>st</sup> and begin formal collective bargaining on August 1, 2016.** Mr. Burbrink moved and Mr. Emerick seconded. Carried 4-0

**G. Recommend appointment of board member(s) to serve on the collective bargaining team.** Mrs. Isgrigg and Mr. Burbrink volunteered. Mrs. Smith motioned and Mr. Emerick seconded. Carried 4-0

**H. Recommend approval to authorize the superintendent to hire additional staff as needed and to begin school with those staff hires to be presented at the August 10, 2016 board meeting.** Mr. Burbrink moved and Mr. Emerick seconded. Carried 4-0

**F. Other**

**Recommend approval for Mr. Pfaff to attend the Loyola AP Summer Institute on July 11 – 15<sup>th</sup>, 2016.** The class that he wanted to take at Western Kentucky University was full so that is why he went to Chicago. Mrs. Smith moved and Mr. Burbrink seconded. Carried 4-0

**Reports and Presentations**

**A. Principal Reports**

Mr. Chase was at the Indiana Principal's Leadership Institute with some of his staff. Dr. Maurer told the board that the custodians had been working hard all summer. She showed the board pictures of the progress. Dr. Maurer told the board that before the next board meeting she would take the board members through the schools so that they can see the progress. Mr. Jessup, custodian, did a great job on the floors. Chairs were also purchased for the high school teachers.

Mr. Edwards thanked Indiana Hardwoods for the great job that they had done on the gym floor at the elementary. He also thanked the janitorial staff for the great job that they had done. Mr. Edwards also ordered chairs for the elementary teachers. He also thanked Dr. Maurer and the board for approving the renovations.

Mr. Days informed the board about the locker rooms. Mrs. Isgrigg asked Mr. Days about the cheerleaders having a car wash fundraiser. He said that they are really not that low on money instead it is more of a bonding time for the group.

**Superintendent's Report**

Dr. Maurer told the board that the budget work session is scheduled for August 10, 2016 at 6 p.m. and the permission to advertise meeting will be on August 15, 2016 at 6 p.m.

Mrs. Smith motioned to approve the budget calendar and Mr. Emerick seconded. Carried 4-0

Dr. Maurer asked the board to consider attending the ISBA candidate forum. Information was placed at each board members section.

## **Personnel**

### **A. Leaves/Resignations/Terminations**

- Recommend acceptance of the retirement of Mary Lou Stickford. Mrs. Stickford worked as a para-educator at the elementary for 29 years. Mr. Emerick moved and Mrs. Smith seconded. Carried 4-0
- Recommend acceptance of FMLA leave for Paula Maurer beginning August 11, 2016. Mr. Burbrink moved and Mr. Emerick seconded. Carried 4-0

### **B. Recommendations to Hire**

- Jacob Slusher – Chemistry teacher at \$35,000.00.

Mrs. Smith moved and Mr. Burbrink seconded. Carried 4-0

- Amy Pfanschmidt – P-12 Library/Media Specialist at \$36,000.00.

Mr. Emerick moved and Mr. Burbrink seconded. Carried 4-0

- Tim Hancock – Facilities Consultation at \$60 per hour not to exceed 4 hours per week.

Mrs. Smith moved and Mr. Emerick seconded. Carried 4-0

- Jessica Schlabach – FCA volunteer
- Jasmine Cople – cafeteria worker 20-24 hours per week
- Emily Haugh and Ali Fix – lead C.A.R.E. leaders - \$10 per hour
- Logan DeArmitt, Tyler Reagan, Decklan Pappano, Keaton Nolley, Ryan Brockman, Morgan Brockman, Talice Releke, Morgan Lilac, Karmen Kissel-C.A.R.E. helpers pending completed paperwork - \$8.50 per hour.

Mrs. Smith moved and Mr. Burbrink seconded. Carried 4-0

- Katie Mudd – Varsity Volleyball Coach
- Frank Imperio – Varsity Assistant Soccer Coach pending completed paperwork
- Jerad Sipes and Cindy Baute – Volunteer Assistant Soccer Coaches pending completed paperwork
- Katie Fix – Varsity Cheer Coach
- Gary Muldoon – Varsity Girls Golf Coach, Varsity Boys Golf Coach, and Boys Basketball Volunteer Coach
- Teri Muldoon – Girls and Boys Golf Volunteer
- Chris Clark – Junior High Cross Country Coach
- Charlie Taylor – Varsity Cross Country Coach and Junior Class Sponsor
- Randee Taylor – Junior Class Sponsor and Spring/Fall Concessions
- Josh Sipes – Varsity Soccer Coach
- Annie Nasby – Junior High Cheer Coach
- Kylee Mitchell – 8<sup>th</sup> Grade Volleyball Coach
- Jim Beyer – Varsity Assistant Softball Coach
- Doyle Swanson – 8<sup>th</sup> Grade Boys Basketball

- Taylor Meredith – Varsity Assistant #2 Boys Basketball Coach
- Clayton Portish – Varsity Assistant #1 Girls Basketball Coach
- Alan Abel – Varsity Softball Coach
- Mary Lou Stickford and Anna Weinantz – Elementary Student Council
- Erika Swanson – Spartanettes Coach
- Amber Fiesbeck-7<sup>th</sup> Grade Volleyball Coach
- Shannon Sosbe – Varsity Assistant Volleyball

Mr. Burbrink motioned and Mrs. Smith seconded. Carried 4-0

**C. Other**

None

**Superintendent Comments**

Dr. Maurer thanked Mrs. Stickford for her 29 years of dedicated service to Southwestern Schools. She also congratulated Mrs. Meyer for being selected to carry the Indiana bicentennial torch through Shelby County. Dr. Maurer expressed her sympathy on the passing of Mrs. Isgrigg’s Mother.

Dr. Maurer invited the board members to the opening day breakfast on August 1st at 8 a.m.

**Board Member Comments**

Mrs. Smith welcomed the new teachers and thanked Dr. Maurer and Mr. Edwards for their presentations. Mr. Burbrink also welcomed new staff. Mrs. Isgrigg thanked Southwestern for the flowers she received on her Mother’s passing. She also thanked Dr. Maurer personally for bringing food.

Mrs. Isgrigg adjourned the meeting at 7:40 p.m.

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