

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
November 14, 2018

Members Present: Travis Beck, Michael Burbrink, Jerry Drake, Jim Emerick, Linda Isgrigg, Isaac Pile, and Susan Smith

I. Call to Order

President Jim Emerick called the meeting to order at 7:13 p.m. in the Administration Office of Southwestern CSD of Shelby County.

A. Welcome, introductions and recognitions

President Jim Emerick welcomed everyone in attendance.

II. Public Comments

None

III. Consent Items & Claims

A. Approval of minutes of the previous meeting

Mr. Burbrink moved and Mr. Beck seconded the motion to approve the minutes of previous meeting. Carried 7-0

B. Approval of accounts payable vouchers

Mrs. Isgrigg moved and Mr. Burbrink seconded the motion to approve the accounts payable vouchers as presented. Carried 7-0

IV. Business & Financial Report

A. Financial Report

Mr. Emerick informed the board that the financial report was in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Mr. Emerick informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the reports.

V. New Business

A. Recommend the acceptance of donations

- \$50 donation from Mt. Auburn Christian Church for the Spartan Cupboard
- \$50 donation from Rush Shelby Energy to the FFA
- \$50 donation from Sweet Chiropractic Offices for SWE Robotics Club

- \$50 donation from Giddens Racing for SWE Robotics Club
 - \$50 donation from Lester's Body Shop Collision Repair Specialists for SWE Robotics Club
 - \$100 donation from Adams Farms for SWE Robotics Club
 - \$50 donation from Runnebohm Construction for the 6th grade Chicago field trip
- Mrs. Isgrigg moved and Mrs. Smith seconded. Carried 7-0

B. Recommend acceptance of grants

- \$1750 from the American Dairy Association for the cafeteria
 - \$35,000 from FY 18 Secured School Safety Grant
 - \$10,000 from FY Title IV
 - \$51,294 from FY 18 Small, Rural School Achievement Grant
 - \$12,988.74 from the IN Summer School Reimbursement Grant
 - \$1,935.80 from the IN Early Literacy Intervention Grant
 - \$17,913.84 from IN Teacher Appreciation Grant
- Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

C. Recommend the acceptance of overnight and out of state field trips

- Sunshine Society to Scottsburg, IN for a networking conference on November 9 & 10, 2018
 - FFA to State Crops, Forestry, Ent Contest at Purdue on December 7 & 8, 2018
 - Baseball team to Murfreesboro, TN to play baseball from March 28- 30, 2018
- Mr. Burbrink moved and Mrs. Smith seconded. Carried 7-0

D. Recommend adoption of revised Technology Acceptable Use Agreement for staff and students This is in your packet.

Mr. Beck moved and Mr. Burbrink seconded. Carried 7-0

E. Recommend the adoption of the revised Title I Parent Engagement Policy, and School-Parent Compact

Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

F. Recommend the approval of both buildings' School Improvement Plans

Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

G. Other

None

VI. Reports and Presentations

A. Principals Report

Mr. Edwards explained some items included in the elementary school improvement plan. One of the main areas of focus was identifying students

who were inconsistent performers. Once these students had been identified, the staff planned how to help these students meet the required standards. The staff had focused on how the standards relate to ILEARN and the use of academic vocabulary throughout all grades. Mr. Edwards also informed the board of the use of RTI (Response To Intervention) which included time outside of the regular classroom to help these students. Mr. Edwards stated that the end of the year reviews for staff members included a review for consistency that has raised accountability.

Mr. Chase explained areas of the Jr/Sr High School improvement plan. The six goals from the plan included a plan for safety, technology, data driven decisions, curriculum development, attendance rate, and graduation rate. Mr. Chase informed the board that Southwestern had the best Jr High scores in the conference. Mr. Chase explained that some of the problems from math 10 stemmed from having two different classes, geometry and algebra, being offered. He stated that he and Mr. Meredith had been working on a solution. Also, interim assessments created by the staff are used to monitor where students are ranked in classes. Mr. Chase explained the incentives being used by Mr. Days to help improve the attendance rate and that students are kept informed of class rankings. Currently the school is above 97%. Mr. Chase said that he and Mrs. Hottell have been working on the graduation pathways to stay under the 10% waiver.

Mr. Cooper explained to the board that the school has a new salt provider, Locke Trucking in Bargersville. Mr. Cooper stated that his staff would be fully staffed within two weeks. Mr. Cooper updated the board on needed roof repairs to the elementary building.

C. Superintendent Report

Dr. Maurer informed the board that each year the school is required to report to the state the number of certified staff and how they are rated, including administrators. This year Southwestern had no ineffective or needs improvement ratings, 36 effective, and 10 highly effective ratings from last school year. Dr. Maurer explained that 34 of these who are still employed at Southwestern, not including administrators, would be eligible for the Teacher Appreciation Grant. The eight highly effective teachers would be paid 25% more than effective teachers. Special Ed teachers from Earlywood who qualify would also receive a portion of the monies. Dr. Maurer informed the board that school grades had been embargoed and each school had received a state grade and a federal grade. The elementary had received a C from both state and federal and the Jr/Sr High received a B from both state and federal.

VII. Personnel

A. Staff Leaves/Resignations/Terminations

- Resignation of Brittanie Wallace as varsity volleyball coach
- Resignation of Jill Cain as junior varsity volleyball coach
- Resignation of Teresa Lilak as a cafeteria worker effective 11-9-18
- Resignation of Jonnie Willey effective November 21, 2018
Mrs. Isgrigg moved and Mr. Beck seconded. Carried 7-0

- FMLA leave for Kimberly Ramseth from approximately January 28 – April 22, 2019
- Extend FMLA leave for Allison Seale through November 16, 2018
- Medical leave of absence for Teresa Cochran for 2-4 weeks beginning 12-3-18
Mr. Beck moved and Mrs. Burbrink seconded. Carried 7-0

B. Recommendations to Hire

Brady Meier as math academic team advisor
Tasha Norvell as a cafeteria worker
Michael McClain as a full time custodian
Casey Smith as 6th grade boys' basketball coach
Henry Davidson as 5th grade boys' basketball coach
Dustin Robinson as full time custodian, pending background check
Mr. Burbrink moved and Mr. Beck seconded. Carried 7-0

C. Other

None

VIII. Superintendent Comments

None

IX. Board Member Comments

Mr. Beck and Mrs. Smith thanked the principals for their hard work.

X. Adjournment

Mr. Emerick adjourned the meeting at 7:55 p.m.

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