

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
September 14, 2022

Members Present: Travis Beck, Jerry Drake, Jim Emerick, Isaac Pile, Linda Isgrigg, Susan Smith, and Derrek Tennell

**I. Call to Order**

**A. Pledge of Allegiance to the Flag of the United States of America**

President Jim Emerick called the meeting to order at 7:17 p.m. in the Administration Office of Southwestern CSD of Shelby County. He led the Pledge of Allegiance to the United States flag.

**B. Welcome, introductions and recognitions**

President Jim Emerick welcomed everyone in attendance.

**II. Public Comment**

None

**III. Consent Items and Claims**

**A. Approval of minutes of the previous meeting**

**B. Approval of accounts payable vouchers**

Mr. Beck moved and Mr. Tennell seconded for both items A & B.  
Carried 7-0

**IV. Business and Financial Reports**

**A. Financial Report**

Mr. Emerick informed the board that the financial reports were in their packets. No questions were asked regarding the report.

**B. Extracurricular and Cafeteria Report**

Mr. Emerick informed the board that the extracurricular and cafeteria reports were in their board packets. No questions were asked regarding the reports.

**V. New Business**

**A. Recommend the acceptance of donations and grants**

- Donation of \$1,935 for FCA from Mt. Pisgah Baptist Church
- Donation of \$100 for the Spartan Cupboard from Elizabeth Snepp.
- Donation of \$50 for the Spartan Cupboard from Mt. Auburn Christian Church
- Donation of \$610 for the Spartan Cupboard from the Nading Family
- Donation of \$5,000 for the Spartan Cupboard from the Treasurer of Shelby County.

- Acceptance of the Indiana Department of Education School Security and Safety Grant for the 2022-2023 school year in the amount of \$75,000. This is a matching grant.

Mr. Pile moved and Mrs. Smith seconded. Carried 7-0

**B. Recommend the approval of a Paragon fundraiser for Southwestern Elementary School for the 2022-2023 school year.**

Mr. Beck moved and Mr. Tennell seconded. Carried 7-0

**C. Recommend the approval of the FFA to attend an overnight field trip on October 14 and October 15, 2022 to Valparaiso, Indiana.**

Mr. Tennell moved and Mr. Pile seconded. Carried 7-0

**D. Recommend the approval of the FFA to attend an overnight field trip on October 26 and October 27, 2022 to the National FFA Convention in Indianapolis, Indiana.**

Mrs. Isgrigg moved and Mrs. Smith seconded. Carried 7-0

**E. Recommend the approval of the Teacher Appreciation Grant policy.**

Mr. Tennell moved and Mr. Pile seconded. Carried 7-0

**F. Recommend to increase the rate per hour by \$1.00 to the lead cook position at the elementary and jr/sr high school.**

Mr. Pile moved and Mr. Beck seconded. Carried 7-0

**G. Recommend to increase the substitute cafeteria pay to \$10.25 per hour.**

Mr. Beck moved and Mr. Tennell seconded. Carried 7-0

**H. Recommend to increase the hourly wage for cafeteria worker Leah Schoolcraft to \$15.10 per hour not to exceed 29 hours.**

Mr. Pile moved and Mr. Tennell seconded. Carried 7-0

**I. Other**

None

**VI. Reports and Presentations**

**A. Principal Reports**

Mrs. Hoeing shared a handout with board members which showed the ILEARN data comparisons for the elementary school vs. the state average scores from the 21/22 school year. She informed the board that this data was to be used for professional development the following day and that the NWEA testing for the elementary students had been completed. Mrs. Hoeing updated the board members on the bucket filler program and how it is being used to promote positive behavior, and the mentorship program with the Jr/Sr High School student council. Mrs. Hoeing also informed the board about the upcoming Gravy with Grandparents program being implemented by the elementary student council.

Mr. Tindall shared with the board members a handout which showed comparisons between Southwestern students and surrounding school districts for the ILEARN data for grades seven and eight. He also covered

the actions that the Jr/Sr High School staff would be implementing to help in the areas needed as highlighted by the current data.

**B. Superintendent Report**

Mr. Edwards explained a few items from the 2023 budget. These included details for the bus replacement and capital projects plans. He also included notes for the education and operation funds.

**VII. Personnel**

**A. Leaves/Resignations/Terminations**

- Recommend the resignation of Julia Oltman as choral director at Southwestern Jr/Sr High School, effective August 29, 2022.
- Recommend the resignation of Rebecca Vise as corporation nurse effective Friday, October 07, 2022.

Mr. Beck moved and Mr. Tennell seconded. Carried 7-0

- Recommend the resignation of Deedra Phenis as elementary school paraprofessional effective Friday, September 09, 2022.
- Recommend the resignation of Christina Decker as an hourly bus driver effective September 06, 2022.

Mr. Pile moved and Mr. Beck seconded. Carried 7-0

**B. Recommendations to Hire**

- Recommend the approval to hire Angela Mickler as the choir director at Southwestern Jr/Sr High School at a rate of \$75 per day, effective August 30, 2022.
- Recommend the approval to hire Jesse Bailey as an assistant at Southwestern Elementary School at a daily rate of \$12.25 per hour not to exceed 29 hours per week
- Recommend the approval of Sydney Ebersold as a volunteer boys' tennis coach for the 2022 season.
- Recommend the approval of Chris Ingels as Varsity Boys Basketball coach.
- Recommend the approval to hire Deedra Phenis as english/language arts teacher at \$40,000 for the remainder of the 2022-2023 school year, effective September 12, 2022.

Mr. Tennell moved and Mr. Pile seconded. Carried 7-0

**C. Other**

- Recommend the approval of Whitney Rooks to work 184 days.
- Recommend the approval of Anna Weinantz to work 181 days.

Mr. Pile moved and Mr. Tennell seconded. Carried 7-0

**VIII. Superintendent Comments**

Mr. Edwards thanked the school principals for sharing the current data and stated that he appreciated the plans they had in place and all of their hard work. He also noted that it was nice to see parents back in the school

buildings and high school students back in the elementary school, this was due to the guidelines put in place during the pandemic being removed.

**IX. Board Member Comments**

Mrs. Isgrigg and Mrs. Smith thanked the school principals for their information and commitment to the students.

**X. Adjournment**

Mr. Emerick adjourned the meeting at 7:36 p.m.

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