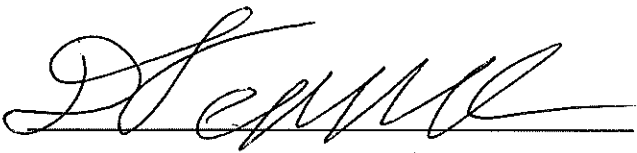
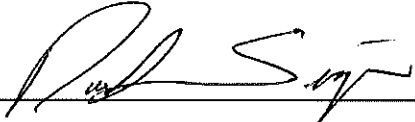


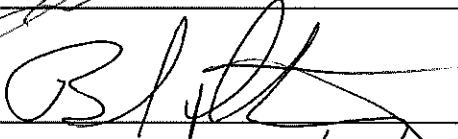
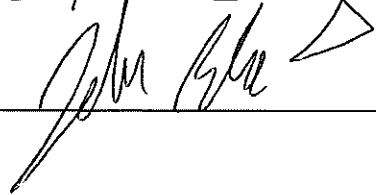


SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
EXECUTIVE SESSION
December 11, 2024
5:30 pm

Members Present: Travis Beck, Jonathan Deater, Blake Newkirk, Isaac Pile, Dustin Simpson, Derrek Tennell, and Brad Stamper

The board met in executive session before the regular board meeting. The only items discussed were as advertised.

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
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Members Present: Travis Beck, Jonathan Deater, Blake Newkirk, Isaac Pile, Dustin Simpson, Derrek Tennell, and Brad Stamper

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

President Tennell called the meeting to order at 7:34 p.m. in the Southwestern Consolidated Administration building. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

Dr. Wilkins welcomed everyone in attendance.

Students of the Month from the Jr High School were presented to the board members by principal John Tindall. These students included:

Jr. High student, Mckenzie Jones, Sr High student, Will Stamper.

Other students recognized for being awarded the Presidential Volunteer Service award included Libby Weinantz who received a bronze medal in the 16 and over category and Alexa Duclose who received a bronze medal in the 15 and under category.

Students of the month from the Elementary School were presented by Cecilia Goh. These students included:

Brylee Adams, Dalton Gelfius, Lucy Absalom, Mavrik Branson, Hayden Burton, Lena Smith, Lawson Krise, Danielle Hansford, Emery Doremus, Brady Smith, Kalinna Delgado, Landon Warfield, Cheyenne Comstock, Dominic Cox, Andrew Muldoon, Brookelyn Comstock, Juliana Bushfield.

Derrek Tennell thanked the students and the parents for all of their hard work and for making time to attend the board meeting.

II. Agenda Modifications

Section 6, item B would not be discussed that evening.

III. Public Comments

Mrs. Danielle Helton reported on the before and after school care provided by the Boys and Girls clubs. She stated that at that time 119 students were members, and that the average daily attendance was 58. Mrs. Helton spoke to board members about the tumbling class and increased focus on STEM activities currently taking place at the before and after care. She also let board members know that there were several food insecure children, and that those students were given unlimited snacks. Mrs. Helton let board members know that the Boys and Girls Club had applied for a summer learning lab and were waiting for approval for the summer of 2025. Mrs. Helton explained that this would be a combination

of summer camp and summer school. She thanked the board members for their support.

Mr. Paul Baute thanked Mr. Beck and Mr. Pile for their years of service to the school board and what they had done for the community. He also noted from the school facebook page, that the high school office aides had archived copies of the old high school newsletter, The Silhouette and mentioned he would like to see if it was possible to do the same with the yearbooks. Mr. Baute stated that he had attended the alumni luncheon meeting recently and had enjoyed hearing about things that had happened in the past. He also thanked board members and admin staff for participating in the recent Donkey Basketball games. Mr. Baute mentioned that it had previously been stated that the school would be undergoing onsite monitoring for Title grants from the department of education. He requested that the results of the monitoring be made available to the public. Mr. Baute commented that many of the administrators on the agenda to be recommended to receive a raise, had received a raise in January of this year. Mr. Baute questioned the current contract amounts available to the public and if they needed to be updated. He pointed out that the previous tech director had not received a salary increase earlier that year and resigned in February.

The new director that was hired, had not only had someone hired to help with the responsibilities, but was also receiving an increase in less than a year on the job. He mentioned that many of the salary increases being brought to the board would be funded from the operations fund, and that a new GO bond had just been issued to help cover operating expenses. He invited the board members to contact him with any questions or comments.

IV. Consent Items and Claims

A. Approval of minutes of the previous meeting

B. Approval of accounts payable vouchers

Mr. Beck moved and Mr. Stamper seconded for both items A and B.
Carried 7-0.

V. Business and Financial Reports

A. Financial Report

Dr. Wilkins informed the board that the financial reports were in their packets. No questions were asked regarding the report.

B. Extracurricular and Cafeteria Report

Dr. Wilkins informed the board that the extracurricular and cafeteria reports were in their packets. No questions were asked regarding the report.

VI. New Business

A. Recommend the acceptance of donations and grants

- a. Donation from Mt. Auburn Christian Church in the amount of \$50 for the Spartan Cupboard.
- b. Donation from Blue River Foundation in the amount of \$250 for the Spartan Cupboard.
- c. Donation from Mt. Gilead Baptist Church in the amount of \$300 for the Spartan Cupboard.
- d. Donation from Blue River Foundation in the amount of \$750 for the Greenhouse.
- e. Donation from Knauf in the amount of \$1500.

Mr. Pile moved and Mr. Simpson seconded. Carried 7-0.

~~B. Recommend to approve the services of Will Scott and the Culture Fix for their assistance in facilities and developing a strategic plan for Southwestern Consolidated School.~~

Item B was tabled and not discussed.

C. Recommend to approve FFA Soils and Crops team for an overnight trip to State Crops CDE at Purdue University for state competition on Friday 12/13/2024.

Mr. Beck moved and Mr. Stamper seconded. Carried 7-0.

D. Recommend approval of \$1500 pay increase for all Principals, Assistant Principals, School Nurse, Food Service Director, Technology Director, Business Manager, and Facilities Director.

Mrs. Newkirk asked for clarification that the principals and nurse would be paid from the education fund and the food service director's increase would be paid from the cafeteria fund.

Mrs. Newkirk moved and Mr. Deater seconded. Carried 7-0

E. Recommend to approve to transfer year end appropriations, inter-fund transfers and pay year end claims.

Mr. Simpson moved and Mr. Stamper seconded. Carried 7-0.

F. Other

Overtime Report was presented to board members.

VIII. Reports and Presentations

None

IX. Personnel

A. Leaves/Resignations/Terminations

None

B. Recommendations to Hire

- Recommend to hire Lacey Nicholson as 2nd shift custodian full time 40 hours per week.
- Recommend to hire Maxine Higdon as 5th grade girls head basketball coach for the 24-25 school year.

- Recommend to hire Bethany Shuppert as 5th grade girls basketball coach for the 24-25 school year.
 - Recommend to hire Larry Drake as Junior High boys head basketball coach for the 24-25 school year.
 - Recommend to hire Ethan Krise as 5th grade boys head basketball coach for the 24-25 school year.
- Mr. Stamper moved and Mr. Beck seconded. Carried 7-0.

X. Superintendent Comments

Dr. Wilkins presented Mr. Beck and Mr. Pile with plaques and thanked them for their eight years of service to the school board and the community. Dr. Wilkins thanked everyone who had participated in the recent Donkey Basketball games. He also wished everyone a Happy Holiday Season.

XI. Board Member Comments

Mr. Beck wished everyone a Merry Christmas and thanked everyone for allowing him to serve on the school board these past eight years. He thanked the staff and stated that it had been a pleasure working with them.

Mr. Simpson thanked Mr. Beck and Mr. Pile for their dedication to the school district. He also thanked them for their help whenever he had questions.

Mr. Stamper thanked Mr. Beck and Mr. Pile for their insight over the last few years they had served together along with their support and dedication.

Mr. Deater thanked Mr. Beck and Mr. Pile for their service on the board and mentioned that he may call them in the future.

Mr. Tennell thanked Mr. Beck and Mr. Pile and stated that he understood that this was not always an easy job to undertake.

XI. Adjournment

Mr. Tennell adjourned the meeting at 8:00 p.m.

