

SOUTHWESTERN CONSOLIDATED SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES
November 12, 2025

Members Present: John Blue, Jonathan Deater, Dustin Simpson, Brad Stamper, Derrek Tennell, and Daryl Thomas

Member Not Present: Blake Newkirk

I. Call to Order

A. Pledge of Allegiance to the Flag of the United States of America

Superintendent Wilkins called the meeting to order at 5:30 p.m. in the Southwestern Consolidated Administration building. He led the Pledge of Allegiance to the United States flag.

B. Welcome, introductions and recognitions

Dr. Wilkins welcomed everyone in attendance.

Students of the Month for October from the Jr/Sr High School were presented to the board members by Mr. Matt Campbell. These students included High school student Sienna Shaw, and Jr High student Carson Rooks.

Mrs. Haehl presented the November students of the month from the Elementary School. These students included: Emerson Rakes, Weston Herman, Bruce Sears, Dannielle Hansford, Jethro Ramsey, Kameron Fletcher, and Ellie Cloud.

II. Agenda Modifications

- Item G under new business was added for a memorandum of agreement between Vantage Point Children, Family Services and Southwestern School District.
- Policy G125 will be removed from the list of policies for a first reading.

III. Public Comments

Mrs. Rosie Pung from the SW Alumni Associations explained about the scholarships that were awarded by the alumni association and discussed some of the donors. She also discussed the upcoming chili supper to be held on November 25th during the ball game that would be a fund raising event for the alumni association. Mrs. Pung also let everyone know that the golf outing for next year would be held on August 1st and would be a joint venture with the athletic department.

Mr. Dawson Eastes introduced himself to the board members. He explained that he was an insurance representative with RT insurance and that he had been in contact with the administration about the possibility of providing insurance for the corporation in the future.

Mr. Matt Campbell, president of the Southwestern Consolidated Teachers Association thanked the team involved with negotiating the teacher contract for the 25/26 school year. He explained that they understood that with the changes made by the state, this would be a fiscally challenging year. He also thanked the board for approving the contract.

IV. Consent Items and Claims

A. Approval of minutes of the previous meeting

Mr. Blue moved and Mr. Simpson seconded. Carried 6-0.

B. Approval of accounts payable vouchers

Mr. Stamper moved and Mr. Deater seconded. Carried 6-0.

V. Business and Financial Reports

A. Financial and Cafeteria Reports

B. Extracurricular Account Report

Dr. Wilkins informed the board that the financial reports were in their packets. No questions were asked regarding the report.

VI. New Business

A. Recommend the acceptance of donations and grants.

a. Donation from Mt. Auburn Christian Church in the amount of \$50 for the Spartan Food Pantry.

b. Donation from Dale & Sharon Sandefur in the amount of \$2500 for Ag Sheds

c. Approval for FY 26 IDEA Preschool grant in the amount of \$8,823.00

d. Donation from Bradley & Paula Morrow in the amount of \$2000 for Spartan Food Pantry.

e. Donation from Jo Lister in the amount of \$250 for Spartan Food Pantry.

Mr. Deater moved and Mr. Stamper seconded. Carried 6-0.

B. Recommend to approve 2025/2026 Master Teacher Contract

Dr. Wilkins highlighted the contents of the new contract and thanked the negotiations committee for their efforts.

Mr. Simpson moved and Mr. Stamper seconded. Carried 6-0.

C. Recommend to approve payment to Cisco Systems in the amount of \$38,963.81 for technology switches.

Mr. Stamper moved and Mr. Deater seconded. Carried 6-0.

D. Recommend to approve payment to S & P Global in the amount of \$14,725.00 for bond Rating.

Mr. Simpson moved and Mr. Thomas seconded. Carried 6-0.

E. Recommend approval of HVAC bids

- General Trades Contract- SCS Construction Services Inc. - \$180,000

- HVAC Contract - Quality Plumbing and Heating, Inc - \$3,189,000

- Electrical Contract - Brand Electric, Inc. - \$314,900

Dustin Oliver from Tecton Construction Management was present to answer any questions. He provided board members a handout showing the scope of work. He explained that the project would be completed by the start of the August of 2026 start of the school year.

Mr. Stamper moved and Mr. Simpson seconded. Carried 6-0.

F. Recommend the first reading of policies submitted by Church,

Church, Hittle & Antrim.

Policy numbers:

- C525 - Medical Needs at School
- D300 - Controlled Substance and Alcohol Testing
- F100 – Internal Controls
- F125 – Purchasing Procedures and Capital Assets
- F176 – Unpaid Meal Policy
- F225 – Fundraising and Crowdfunding
- F325 - Debt Management Policy
- F350 – Cash Balance and Liquidity

First readings, no vote required.

Recommend to remove policy G125 – Criminal Organization Activity

Mr. Blue moved and Mr. Stamper seconded. Carried 6-0.

G. Recommend approval of a memorandum of agreement

between Vantage Point Children, Family Services and Southwestern School District for contracted services.

Mr. Simpson moved and Mr. Stamper seconded. Carried 6-0.

H. Other

Board members received a copy of the overtime report. No vote required.

VII. Reports and Presentations

Mr. Zachary Sprout gave an update on the technology department activity. He discussed the network infrastructure refresh and the effect this had made for the staff and students. He discussed the upcoming implementation of the papercut system which will allow staff to print securely from their laptops or chromebooks. He also discussed the upgrades made to the live stream of board meetings.

Mr. Sprout recognized Jed Relleke for his dedication and commitment to the technology department.

Mr. Sprout then informed the board of two projects that will be focused on for improvement. These areas included staff device replacement and bus cameras.

VIII. Personnel

A. Leaves/Resignations/Terminations

B. Recommendations to Hire

- a. Recommend to hire Cloe Phares as long term sub for Ashley Verseman 2nd grade class starting 12/2/2025.
- b. Recommend to hire lay coaches.
 - i. Gary Muldoon- Boys Basketball Assistant
 - ii. Brett Andrews- Girls Basketball Assistant
 - iii. Katie Fix- Varsity Cheer

- iv. Melanie Smith- Varsity Cheer Assistant
 - v. Whitney Thomas - 8th Grade Girls Basketball
 - vi. Larry Drake- 8th Grade Boys Basketball
 - vii. Bethany Shuppert - 6th Grade Girls Basketball
 - c. Recommend to hire Nick Harrison as 7th Grade Boys Basketball Coach for 25/26 school year at \$1860.
 - d. Recommend to hire Doug Swift as 5th Grade Girls Basketball Coach for 25/26 school year at \$1163.
 - e. Recommend to hire Koty Simpson as 5th Grade Boys Basketball Coach for 25/26 school year at \$1163.00
 - f. Recommend to hire Brittany Butterfield as Elementary Cheer Coach for 25/26 school year at \$930.
 - g. Recommend to hire Taylor Tackett as Volleyball Assistant for 25/26 school year, Volunteer position.
- Mr. Stamper moved and Mr. Deater seconded. Carried 5-0-1.
Mr. Thomas abstained.

IX. Superintendent Comments

Dr. Wilkins congratulated both schools on their Veterans Day presentations. He stated that it was always moving to see the pride displayed by the students. He explained to the board members that Southwestern had been chosen by the Blue River Foundation to receive \$3500 for the backpack program. He thanked Mrs. Tylynn Routier for her part in obtaining these funds. Dr. Wilkins thanked Joanna Yeend for her work with the Spartan Food Pantry. He explained that she had extended the hours during November to help with families in need. He also recognized the National Honor Society students who had helped with the food pantry. Dr. Wilkins also thanked Mrs. Denise Mitchell for organizing the Thanksgiving Blessing Boxes for families of students who had requested assistance with their Thanksgiving meals.

Dr. Wilkins offered condolences to the family of Mrs. Joan Field who had been a long time elementary teacher at Southwestern.

X. Board Member Comments

Mr. Stamper stated that he had heard great things about the Veterans Day Programs that had been held at the school. He also mentioned the success of the fall sports award banquet. He recognized Mr. Tyler Phillips for the outstanding job with the ceremony.

Mr. Tennell thanked everyone who attended the meeting and thanked Rosie Pung for her work with the Alumni Association.

XI. Adjournment

Mr. Tennell adjourned the meeting at 6:11 p.m.

D Tennell
[Signature]
[Signature]
[Signature]

[Signature]
[Signature]
[Signature]